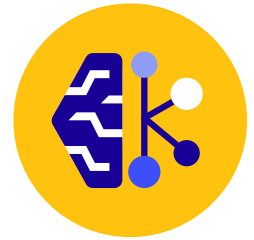




AI that understands your compensation— not just your questions

Why Performio AI is different

Most compensation platforms stop at commission questions. Performio embeds AI directly into the platform foundation, combining structured compensation data, configurable business logic, and enterprise-grade calculations. With this architectural investment, Performio AI understands your configuration and your data, and takes action at scale.



AI ADMIN ASSISTANT

The AI assistant for compensation teams

Comp admins are highly skilled professionals, yet much of their time is spent on investigations, disputes, and administration. The Performio AI Admin Assistant is an AI layer built into the platform that handles investigative, repetitive, and reactive work so comp admins can focus on strategy.

Embedded directly inside Performio, the Assistant understands your plans, compensation data, and business rules. It explains plan logic and can make changes for you, surfaces anomalies before they become disputes, flags payout risk ahead of close, and guides admins through multi-step workflows. When reps dispute a payout, it investigates at scale: tracing the calculation, identifying the root cause, and drafting a clear response.

IMPLEMENTATION AGENTS

Accelerate implementation from months to weeks

Compensation software implementations are often slowed by lengthy timelines and manual processes. Performio's Implementation Agents compress the entire journey—from requirements gathering through configuration and testing—without sacrificing accuracy or traceability. Every configuration choice becomes reusable context for future changes.



Documentation Agent

Translates business requirements into structured configuration intent, creating a clear implementation blueprint before work begins.



Configuration Agent

Turns intent into working configuration via Performio's APIs and extensible data model, so your team can focus on outcome.



Testing Agent

Generates structured test scenarios from your requirements, validates outputs, and produces clear reports. No bottlenecks at the final mile.

SALES COACHING AGENT

Connect pipeline performance and compensation

Performio's Sales Coaching Agent connects deal intelligence and incentive data, giving reps and managers a single place to connect deal intelligence and incentive data.



Pipeline Analysis

MEDDPICC scoring, deal health, stakeholder maps, and next-step guidance that understands your methodology, content library, and actual deals.



Commission Estimator

Model earnings scenarios across live pipeline data so reps know which deals have the greatest payout impact.



Commission Earned

Full traceability into every payout and how it was calculated, helping reduce disputes and eliminate shadow spreadsheets.

ANALYTICS STUDIO

Turn compensation data into actionable insights

Analytics Studio lets leaders ask compensation questions in plain English and instantly generate interactive reports and charts. It automatically detects trends, correlations, and root causes across compensation data, eliminating hours of manual analysis.

MCP SERVER

Connect Performio to your AI ecosystem

For organizations using AI models like Claude and Salesforce Agentforce, Performio's Model Context Protocol Server lets those tools interact directly with your compensation data and logic to build your own agents. Trigger calculations, generate reports, and run workflows from the AI tools your team already uses. Performio was the first compensation platform to implement MCP.

Built on AWS Bedrock

Enterprise-grade infrastructure

Zero training on your data

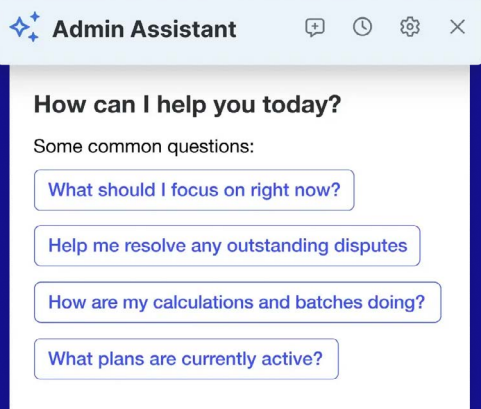
AI models don't learn from or train on your data

Private & secure

Your data never leaves our ecosystem

First with MCP

Connect comp data to your enterprise AI stack



See what an AI-first compensation platform can do for your team.

Request a personalized demo to see Performio AI in action.

performio.co/demo