

## About us

**Performio is the last Incentive Compensation Management software you'll ever need.** With a balance between ingesting your data flexibly and structuring plan management reliably, Performio partners with you for growth and change over time.

## Why we're different

We've solved core challenges in calculating and paying commissions: rigid applications that can't adapt to your needs and overly flexible ones that become unmanageable. Performio eliminates the tangled logic that leads to miscalculations and inefficiencies over time. Sales compensation is a marathon, not a sprint—Performio is built for the journey and designed to be the last ICM solution you'll ever need.

**Built to withstand complexity and change over the long run**

### Easily integrate data

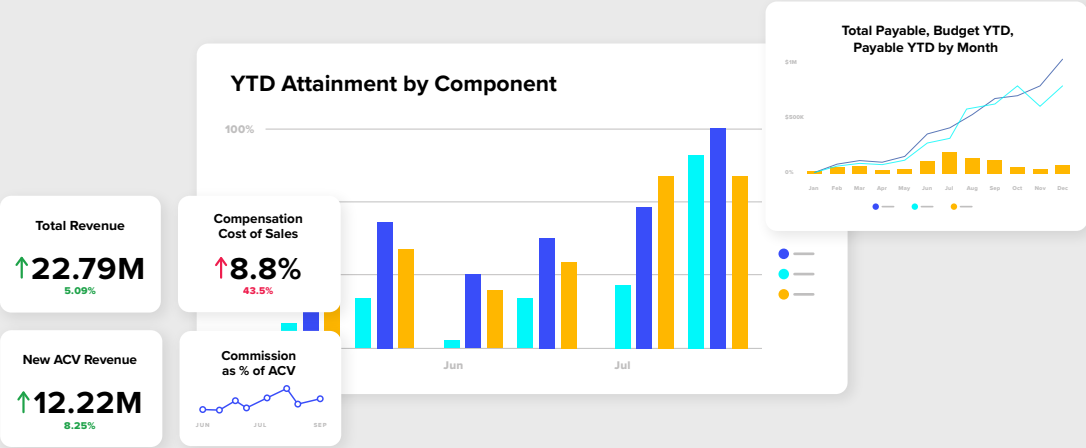
Import your data from any source, in any format, and any structure. Performio adapts to you, not the other way around. Connect your CRM, ERP, HRIS and other source data to Performio and start automating sales compensation processes.

### Swiftly calculate complex commissions

Leverage pre-built components, with built-in incentive comp expertise to accurately calculate the most complex commission plans. Benefit from a tool built for ICM with an intuitive user interface.

### Efficiently communicate results

Transparency is the link to building a performance culture. Keep your sales team happier and motivated, while gaining insights from data to help you make data-driven decisions.



# Commission transparency for sales. Intuitive plan management for admins.

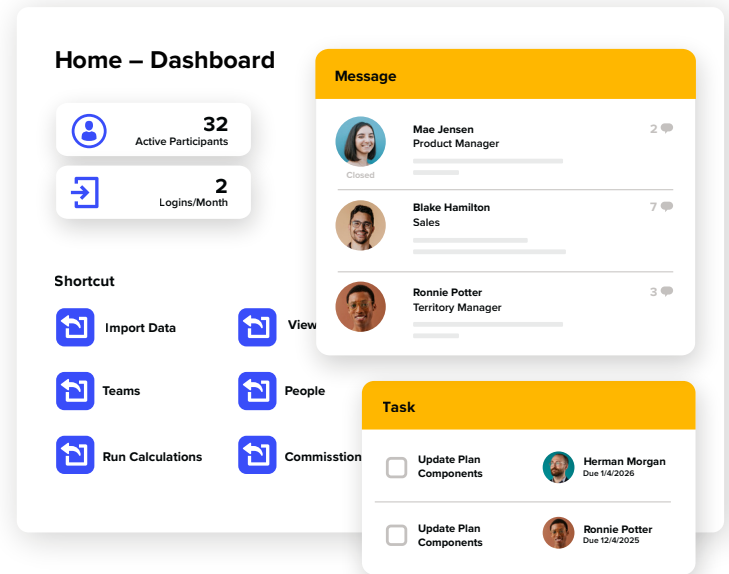
## Payee dashboards

Sales reps can see how they're tracking toward their goals, quickly approve new plans, and view their past performance and payouts anytime, anywhere.



## Admin control

Incentive comp administrators can import and export data, build and modify plans, personalize and share reports, drill down on performance, and pay accurately and quickly.



## We help companies

**Save time and automate commission**

**Reduce over payments**

**Resolve disputes with itemized rate transparency**

**Drive better performance by highlighting incentive structures that deliver**

We have happy customers



**99%**  
Customer Satisfaction Rate



**110%**  
Customer Net Retention Rate

Discover how Performio can help you drive performance.

Book a demo [performio.co](https://performio.co)