



# Native Database Connectivity for Performio

Get the most scalable path to clean, trusted data integration. Connect Performio directly to your cloud data warehouse using a modern, enterprise-grade data pipeline for compensation data.

The Performio Database Connector provides direct, native connectivity between Performio and modern cloud data warehouses like Snowflake, BigQuery, and others. It enables enterprise organizations to securely ingest governed, high-volume data from their systems of record without relying on flat files, SFTP pipelines, or custom integration scripts.

Built for organizations with an established data lake or cloud data platform, the connector accelerates implementation, improves reliability at scale, and strengthens confidence in compensation-critical data.



## Designed for organizations that:

- Operate Snowflake, BigQuery, or other centralized cloud data lake
- Manage large and frequently changing compensation datasets
- Require secure, auditable, and repeatable data ingestion
- Want to minimize integration complexity and ongoing maintenance
- Can be used by integration and services consultants supporting Performio deployments



### Accelerated Implementation

Reduce integration setup from days to minutes



### Reliability at Scale

Replace brittle file transfers and custom integration scripts



### Data Integrity and Trust

Maintain auditable data movement



### Future-Ready Architecture

Process datasets exceeding 10 million rows reliably scripts



### Lower Operational Costs

Minimize ongoing integration maintenance effort



## Broad and Secure Connectivity

### Compatibility

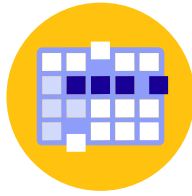
Native connectivity to modern SQL-based cloud data warehouses, including Snowflake and BigQuery.

### Authentication

Supports enterprise-grade security and authentication mechanisms, including Snowflake Key Pair, Google service accounts, and standard database credentials.

### Setup and Validation

Guided connection setup with one-click testing for immediate configuration validation.



## Powerful Data Movement

### Inbound Data Imports

Supports direct ingestion of source data into Performio.

### Throughput and Scale

Engineered for efficient processing of large datasets, including transfers exceeding 10 million rows.

### Flexible Execution

Supports both ad-hoc and scheduled data synchronization.



## Control and Governance

### Configurable Imports

Supports UI-based configuration and SQL-based queries for multi-table joins, filtering, and transformations.

### Auditability and Monitoring

Comprehensive audit logs capture execution metadata, including run time, initiating user, data volume, and error details, supporting governance and compliance requirements.

## Schedule a demo

Let us run a test connection with your data warehouse and the Performio Database Connector in minutes.

[performio.co](https://performio.co)